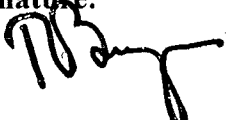


17
CF 311909

City of Seattle Notice of Appointment

Name: <i>Joe Hawe</i>		<input type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input checked="" type="checkbox"/> Legislative Appointment <input checked="" type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: <i>Federal Way</i>	Zip Code: <i>98003</i>	Contact Phone No.: <i>n/a</i>
Appointed to: <i>Member, Office of Professional Accountability Review Board</i>		Date of Appointment: <i>January 1, 2012</i>
Authority (Ord., Res.): <i>Ord. 120728</i>		Term of Office: From: <i>January 1, 2012</i> To: <i>August 31, 2012</i>
Background: <p>Joe Hawe teaches graduate and undergraduate classes in criminal justice at Seattle University. He has 25 years of teaching experience, including research related to law enforcement national trends and best practices. Joe recently served as Executive Director of the Washington Criminal Justice Training Commission and has considerable previous professional experience in law enforcement as a police chief, sheriff and US Marshall.</p>		
Authorizing Signature: 		Name and Title of Officer Making Appointments: <i>Councilmember Tim Burgess, Chair, Public Safety and Education Committee</i>

William J. (Joe) Hawe

C: [REDACTED]@msn.com • [REDACTED] Federal Way, WA 98003

Professional Background

EXECUTIVE DIRECTOR, WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION

September 9, 2010

October 14, 2011

Chief Executive Officer of the agency that is responsible for training all general law enforcement officers in the state of Washington (except for Washington State Troopers). Responsible for training all corrections officers in the state employed by city or county correction agencies. Responsible for training of all emergency 911 communication officers in the state. Served as Executive Director of the Washington State Peace Officers Standards and Training Commission (POST). Responsible for certification and de-certification of all police officers in the state of Washington. Directed the operations of a full-service training academy, with up to 500 students on campus at any given time. This also included providing training at various locations throughout the state.

UNITED STATES MARSHAL, WESTERN WASHINGTON

2008-2010

Seattle, WA

Appointed by the President of the United States and confirmed by the United States Senate. Led one of the largest U.S. Marshals Districts in the 9th U.S. circuit. Directed all operations and management activity in the Western District of Washington. Responsible for protecting the integrity, effectiveness and security of the federal judiciary including its process, courthouses, federal judges, their families, employees, witnesses and defendants. Directed one of the top five multi-jurisdictional fugitive apprehension task forces in the U.S. Marshals Service. Oversaw and managed over 600 federal prisoners per day and over 5,000 per year. Controlled and oversaw the management and liquidation of over \$12.4M in seized assets per year.

MANAGER, TACTICAL OPERATIONS SUPPORT SERVICES
Washington Association of Sheriff's & Police Chiefs

2003- 2008
Lacey, WA

Managed a division of the Association overseeing the tactical mapping of all critical infrastructures within the state. Coordinated and staffed all requirements for the statewide Intelligence Committee for the Sheriffs and Chiefs, and worked with cities requesting WASPC support in finding interim police chiefs and providing support when requested.

SHERIFF
Clallam County

1990-2003
Port Angeles, WA

Elected to four 4-year terms. Commanded ninety-six full and part-time staff and sixty volunteer employees. Responsible for all law enforcement, investigative and jail services (150 bed corrections facility) for Clallam County. Director of Emergency Management, Clallam County.

CHIEF OF POLICE
City of Sequim

1984-1990
Sequim, WA

Chief Executive Officer of a small department, in a city experiencing rapid growth as a retirement community. The department was full service with a 24 hour dispatch center for police, fire, and emergency medical services. Also served as the Director of Emergency Management for the City of Sequim.

SPECIAL AGENT, OFFICE OF SECURITY
United States Department of State

1978-1984
Seattle, WA
Washington, D.C.

Provided executive protection for the U.S. Secretary of State and senior state department officials, as well as foreign dignitaries traveling around the world and throughout the United States, as assigned.

PROCUREMENT AGENT
Federal Bureau of Investigation

1976 to 1978
Washington, D.C.

POLICE OFFICER
City of Belgrade

1974 TO 1976
Belgrade, Montana

ENVIRONMENTAL ENGINEERING TECHNICIAN
Anaconda Mining Company

1973 to 1974
Butte, Montana

ZONING ENFORCEMENT OFFICER
Lewis & Clark County

1972 to 1973
Helena, Montana

Concurrent Employment

SENIOR RESERVE SPECIAL AGENT
U.S. Coast Guard Investigative Service

1984-2005
Seattle, WA

Provided investigative, protective and intelligence services for the U.S. Coast Guard in the Northwest Region. Conducted arrests and assisted in the prosecution of all individuals in criminal and civil cases, investigated under the jurisdiction of the U.S. Coast Guard within northwest region.

ADJUNCT PROFESSOR, CRIMINAL JUSTICE
Seattle University
St. Martins University
Peninsula College

1986 -2011
Seattle, WA
Lacey, WA
Port Angeles, WA

Taught graduate and undergraduate courses at Seattle University, and previously taught undergraduate courses in the Criminal Justice Programs at St. Martins University and Peninsula College.

Education

MASTERS OF SCIENCE, ADMINISTRATION OF JUSTICE (MSAJ)
American University

1978
Washington, D.C.

- **Concentration in Police Planning and Research**

BACHELOR OF SCIENCE, SOCIOLOGY (BS)
Montana State University

1976
Bozeman, MT

- **Concentration in Social Justice**

Tim Burgess, Chairman

Public Safety Committee

Seattle City Council

Ref: Law enforcement vacancy on the Office of Professional Accountability Review Board.

October 26, 2011

Chairman Burgess:

Please accept this cover letter and the attached resume as my application for the vacant law enforcement position on the Office of Professional Accountability Review Board. I am currently an adjunct professor at Seattle University and will continue to teach classes in the graduate and undergraduate schools of criminal justice. Since I work in the city, I believe this would qualify me for this position.

I have considerable experience as a law enforcement officer, manager and executive at the local, state and federal levels. In these capacities I have had personal experience in investigating, managing, setting policy and being the final decision maker in many cases involving law-enforcement personnel under my command. I have also had a great deal of direct professional experience with various divisions of the Seattle Police Department, including the Chief's office, the Homeland Security Division, the Training and Education Division, West Precinct, the Intelligence Division, the Traffic division the Office of Emergency Management, the OPA Director, and the OPA Auditor. With this background I can offer the other review board members a unique perspective on reviewing the process for handling police accountability complaints.

The second mission requirement for the Review Board is to organize and provide outreach to the community concerning OPA's responsibilities and process. Having been a police chief, elected sheriff, and United States marshal, I am very comfortable speaking to various community organizations. During my years as police chief and sheriff, I was considered to be a leader in the community policing philosophy, and while Sheriff of Clallam County; I had one of the largest neighborhood watch programs in the state of Washington. Also working as an adjunct professor, I am used to doing research on national trends and best practices in all areas of law enforcement, including accountability.

Should you decide that my background meets your requirements for further consideration, I look forward to continuing through the selection process. I have also attached a list of my references for your staff to contact. I appreciate the opportunity to apply for the position and look forward to hearing from you at your earliest convenience.

Sincerely yours,

Joe Hawe

Office of Professional Accountability Review Board

Seven (7) members: Per Council Ordinance 120728, all subject to City Council confirmation, 2-year terms

- 7 Appointed by City Council

D*	G	Position No.	Name	Appointed	Term Ends	Term #	Position	Appointed By
2	F	1	Melissa Bartholomew	December 1, 2010	August 31, 2012	1	Lawyer	CM Burgess
2	M	2	George Davenport	September 1, 2008	August 31, 2012	2	Community	CM Burgess
6	M	3	Patrick Sainsbury	September 1, 2008	August 31, 2012	2	Lawyer, CJ	CM Burgess
6	M	4	Joe Hawe	January 1, 2012	August 31, 2012	1**	Law Enforcement	CM Burgess
3	F	5	Claudia D'Allegrì	October 1, 2011	August 31, 2013	1	Community	CM Burgess
6	F	6	Elizabeth Holohan	October 1, 2011	August 31, 2013	1	Lawyer, Community	CM Burgess
4	M	7	Dale Tiffany	October 1, 2011	August 31, 2013	1	CJ, Community	CM Burgess

**completing 2nd term of Martha Norberg, who is stepping down 12/31/2011

*Diversity

					(1)	(2)	(3)	(4)	(5)	(6)
	Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic Latin@	Native-American	Other**	Caucasian
Mayor										
Council	4	3	0	4	0	2	1	1	0	3
Other Bodies										
Total										

**Other includes diversity in any of the following: race, gender and/or ability